

# Building Better Opportunities



# Setting the scene

## Common themes for each project

- Person centred
- 1-1 mentoring
- Medium to long term intervention
- Other funds for other interventions and support
- Fostering confidence and independence
- Getting people closer to the job market



# STRIVE in Herts

**S**upport and **T**ransition  
**R**outes into **V**olunteering  
and **E**mployment in  
**H**erts



# STRIVE

- 20 Partners
- Main aim is to engage those with complex barriers to employment, who may have been through previous unsuccessful interventions to support them into sustained employment, volunteering or education
- Total Number of Participants - 1600



# STRIVE - HUBS



# STRIVE - Engagement Activities



# Herts Youth Futures

- 13 partners
- Aim: to support young people facing significant barriers to the workplace to improve employability and enter training or work
- 420 young people facing severe disadvantage in the labour market in activities to improve their work readiness



# Who are we Reaching?

- Age range 15-19 (21 for care leavers, 25 for those with disabilities) who are NEET, at risk of becoming NEET at 15 or economically inactive.
- Participants will also need to be identified as facing additional barriers. Referrals are particularly invited from the groups below. This is not an exhaustive list - young people with other identifiers or from other groups can be referred if they would benefit from the programme:
- Lone parents
- Offenders
- Looked after children / care leavers
- Carers
- Young people with learning difficulties and disabilities (LDD) including: autistic spectrum condition (ASC), moderate learning disabilities (MLD) and social emotional and mental health issues (SEMH).





# Herts Youth Futures Approach

Participants receive up to 80 hours of 1-to-1 support tailored to their needs and delivered at a pace to suit them. Delivery is based in the local community. The pathway is designed to gradually increase the level of challenge, enabling step by step progress. The Mentor coaches the young person through each step, working closely with them to improve their confidence, skills and knowledge to overcoming barriers. The 5 steps include:



# Herts Youth Futures Approach

- Initial 1-to-1 support to re-engage, get ready for the programme and work out initial training or job goals
- Involvement in structured activity according to the young person's interests (such as a youth project, sports club or creative group), developing confidence, social interaction and routine
- Voluntary sector placement, developing skills and improving wellbeing whilst helping the community
- Extended work experience placement, improving workplace skills, knowledge, confidence, awareness of employer expectations and employer links
- Entry into a training, education or work destination opportunity including traineeship, apprenticeship, FE vocational course or work with training. 1-to-1 Mentor support is included to help sustain the young person in the destination



# MILE in Herts

## Money Information for better Living & Employment in Herts (MILE in Herts)

Aims: to reach adults with complex and multiple barriers across Hertfordshire, particularly those individuals who do not normally access mainstream services or learning opportunities. These individuals will be the most difficult to reach as they will have been dealing with long term financial difficulties and with long term barriers to employment though they may have engaged in the past with various interventions but there have been little or no impact.



# MILE in Herts

## Partners

The project has a partnership of 6 organisations plus HCC as the lead. It consists of 3 Housing Associations, the HCC Money Advice Unit (who is being treated as a partner as they are completely separate from the team who will be managing the project) and two voluntary sector groups.



# MILE in Herts

## Delivery model

Engaging 250 people with low levels of confidence in managing their personal / family finances and who as a result suffer from a lower quality of life.

## Target groups are:

- People with general debt issues; people in households where no one works
- Individuals requiring support to transfer to Universal Credit
- Long term unemployed people
- People with multiple issues (for example child poverty, affordable childcare, housing costs)
- People with childcare issue
- People with problems with travel to take advantage of employment opportunities

Childcare support will be provided where needed.



# Crosscutting Themes



The STRIVE project is part of the **Building Better Opportunities Programme**, which is funded by The Big Lottery and the European Social Fund



\*To be eligible for this service you must be 19+, registered unemployed or socioeconomically inactive and be eligible to work in the UK.

## Building Better Opportunities for everyone\*



You are more than just a label



\*To be eligible for this service you must not be working and be eligible to work in the UK



### Thea's **GREEN** tip of the month #SUSTAINABILITY

Thea is holding the flag up high and leading by example, drinking from her new recycled cup. The BBO Central Team encourage everyone to be efficient in the way they work. The work we do is helping Hertfordshire communities so it makes perfect sense we also consider the environments. Lets ensure we are using recycling bins and when

possible, lets buy recycled goods to support the cause also.

“**Sustainability** is important to making sure that we have and will continue to have, the water, materials, and resources to protect human health and our environment.”

# Contact Details

To make a referral please contact the  
Central BBO Team on:

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